

e-HRM readiness scan

Are you wondering whether your current e-HRM system still fits your business philosophy or HR strategy? The e-HRM readiness scan provides insight within a month into which HR processes are well-organized and which HR processes should be optimized, prior to further digitalization of HR processes and connection with other systems. Are you ready for the next step?

“Enabling HRM with IT”

The rapidly changing reality forces the HR discipline to further digitalization. Organizations are exploring how HR processes can be supported even better with future-proof IT solutions.

Digitizing HR processes

In the HR domain, inflow, throughput and outflow are the main processes suitable for digitalisation. Personnel registration, organisation & formation and payroll processing are also suitable.



Questions when choosing to further digitalize processes in the existing e-HRM system or in a replacement e-HRM system are: 'Are we ready as an organization?', 'What should we pay attention to?', 'To what extent is there customization instead of standard solutions?', and 'What risks are there?'. And last but not least, do you have sufficient insight into the current situation with regard to the financial and technical perspective? These questions can be answered well, but require time and an approach to gain a good and complete insight.

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Green Rock Consulting has therefore developed the e-HRM readiness scan.

The e-HRM readiness scan provides insight into what is well-arranged, as well as the points of attention that need to be worked on. Both from an ICT perspective, and which HR processes can be optimized prior to further digitalization of HR processes.

Insight within a month

With our experience and targeted approach, we ensure that this insight is obtained within a lead time of one month. The 5D method forms the basis of the e-HRM readiness scan. 5D stands for the five dimensions that must be in balance with every project in order to achieve the optimal result. These are organization & management, processes & procedures, IT & systems, people & culture and data.



Green Rock Consulting

“Enabling Business with IT” is the basic philosophy from which Green Rock Consulting builds sustainable solutions for a variety of complex issues. Connecting Business and IT is what we specialize in and what we do to actually realize the strategy of your organization. Our vision on successful implementations is that there must be a balance between the five dimensions. We monitor this balance by applying the 5D method.

Contact details

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